

Membership Proposals

PROPOSAL #1

HARMONY'S MEMBERSHIP COVENANT

Current Wording

1. I have read the Constitution of Harmony Bible Church, including the Confession of Faith and the Rules of Church Government. I fully subscribe to the Confession of Faith, which is an authentic and reliable exposition of what the Scriptures lead us to believe and do. I agree to abide by the Rules of Church Government.

2. I further agree to accept the leadership of this Church by the Elders.

12. I understand and agree that if my beliefs or conduct are called into question by the Church Elder Board, or if I find myself out of harmony with the beliefs and practices of this Church, I will submit to the careful consideration and decision of the Church Elder Board regarding the faith or conduct in question, and will be governed by such decision as to my future relationship with this Church.

Proposed Wording (changes noted)

1. I have received Jesus Christ as my Lord and Savior and desire to join in membership with Harmony Bible Church. I have read the Constitution of Harmony Bible Church, including Part 1: Confession of Faith, and Part II: Rules of Church Government. I agree to act in accordance with the Confession of Faith and to not teach against any of the stated doctrines. I also agree to act in accordance with the Rules of Church Government as stated.

2. I further agree to accept the leadership of this Church by the Elders as they follow God's Word and the Constitution.

12. I understand and agree that if at some time later my beliefs or conduct are called into question by the Church Elder Board, or if I find myself out of harmony with the beliefs and practices of this Church, I will submit to the careful consideration and decision of the Church Elder Board regarding the faith or conduct in question, and will be governed by such decision as to my future relationship with the Church.



ANNUAL MEMBER'S MEETING
NOVEMBER 12, 5PM
BURLINGTON CAMPUS

A vote will be taken Sunday, November 12 by the members of Harmony at the annual meeting. Members will be voting on membership proposals, leadership positions, and the annual budget. Member Q&A Session times are listed in the back of this booklet.

Explanation for Proposal #1

1. While stated other places in the Constitution, the proposed change means the Membership Covenant expressly includes a profession of faith in Jesus Christ as Lord and Savior. More notably on this point is a proposed change from a person needing to “fully subscribe” (understand and embrace) to the Confession of Faith to a person needing to “agree to act in accordance with the Confession of Faith and to not teach against any of the stated doctrines”. This allows a believer who is not doctrinally mature to become a member and then to continue to grow in their understanding of Scripture. This change would also allow a believer who has a different view on a matter in the Confession of Faith or Rules of Church Government to still become a member if they act in accordance with Harmony’s position and do so in a peace-loving and unifying way. If a membership applicant has questions or differing views on something in the Constitution, they are to note that on the membership application in the space provided. As with all membership applications, the Elder Board will review that application and determine if membership is appropriate at that time.

2. This clarifies that the Elder’s leadership of Harmony is to be in obedience to God’s Word as the ultimate authority and in accordance with the congregationally-approved procedures specified in the Constitution.

12. This proposed change is to clarify the timing of the review process as described in this point. As members, we all agree to be accountable to each other in terms of our beliefs, attitudes, words, and conduct. The body of Christ should play a loving, encouraging role in the admonition and edifying of each other.

PROPOSAL #2 MEMBERSHIP RE-AFFIRMATION

Proposed Wording for the Ballot on November 12

Current members of Harmony Bible Church will need to re-affirm their membership by April 30, 2018, in order to remain a member at Harmony Bible Church. People re-affirming their membership are re-committing themselves to fulfill Harmony’s Membership Covenant to the best of their abilities. The re-affirmation process will be available online and in print.

Explanation for Proposal #2

The meaning of membership at Harmony has changed in recent years. In addition to changes enacted by a major constitutional revision in 2014, our concept of membership has deepened as we emphasize shepherding relationships and the need for members to be fully engaged in the mission of our church. With these noted changes, we recognize some members might not feel it is best to continue being accountable to the Membership Covenant and therefore should not be Harmony members at this time. If this is the case, the re-affirmation process provides a simple way for people to end their membership. This re-affirmation process also provides a concrete way for people to examine their own level of commitment and participation in the relationships, ministries, and mission of Harmony.

The Membership Covenant is an outline of what being a disciple and making disciples of Jesus Christ look like. It includes a commitment to growing spiritually, helping others grow spiritually, regularly attending worship services, being in meaningful relationships for intentional spiritual growth, and actively participating in Harmony’s shepherding efforts. Being a member also means committing to invest your time, money, and abilities to further Harmony’s mission to glorify God by being disciples and making disciples.

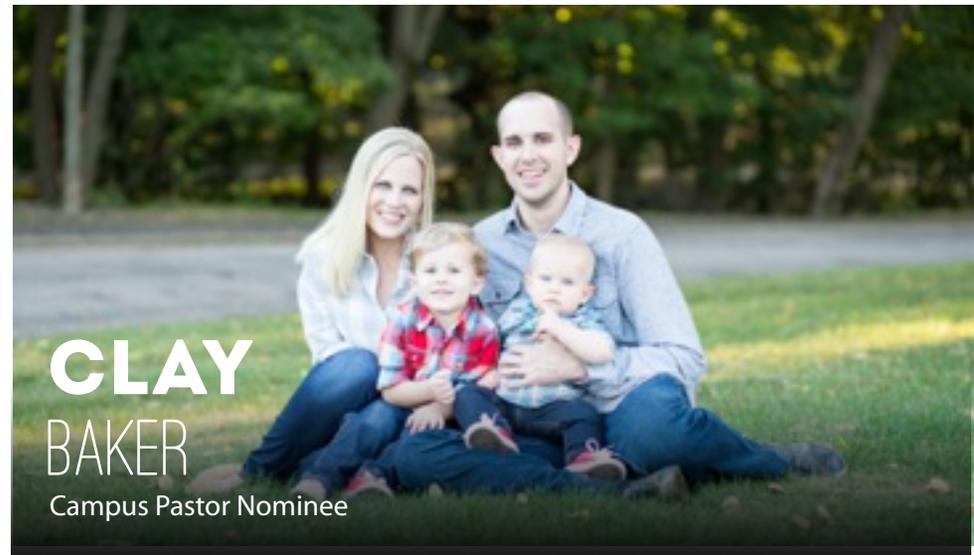
Membership is a significant commitment that a person makes with the church and with other believers. This re-affirmation process will allow people to review what the Membership Covenant means and to prayerfully decide if they want to partner with Harmony at that level.



Leadership Nominees

The Elders of Harmony Bible Church are unanimously recommending the following men for leadership within the church.

A vote will be taken Sunday, November 12 by the members of Harmony at the annual meeting. The following pages contain more information about the men nominated. We encourage you to get to know them personally prior to the vote.



My wife, Olivia, and I both grew up in Mediapolis, where we now live. We have two incredible boys, William (almost 4) and George (2), and a third child due in January. We have attended the Burlington Campus of Harmony Bible Church since it launched. I serve as a Deacon and am also the Assistant Director of the Burlington Campus, a position I have held since the beginning of this year.

I placed my faith in Jesus Christ as my Lord and Savior when I was eleven years old. In His love and by His grace, God has kept me as his own.

Olivia and I attended the University of Iowa, where we were both actively involved in campus ministry with Cru. After I finished law school, God led us back to southeast Iowa, where I worked as an attorney in Burlington for three years before joining the staff of Harmony Bible Church.

I have been immensely blessed by the ministry of Harmony Bible Church, both as a member of the church and as a member of the staff. It has been a privilege to serve as a Deacon and as Assistant Director of the Burlington Campus this past year. I am continually amazed at the work God has done in the hearts of His people through Harmony, and I look forward to seeing what God has in store for our church and community in the days ahead.



BEN CARTER

Elder Nominee//First Year Nominated

Katie and I have been attending Harmony for about twenty years starting in late high school and we are currently part of the Burlington campus. We accepted Christ and truly began following Him during our late college years. God has blessed us with three beautiful children - Grace, Eleanor and Drake. I currently teach high school science at Mediapolis and taught the previous twelve years in Burlington. Currently, I am involved in the Maple Leaf Center. Katie is active in the MOM's ministry and our family is blessed to be part of a fantastic small group. In my free time I enjoy hunting and fishing with friends and family.



JOHN DELUCA

Elder Nominee//First Year Nominated

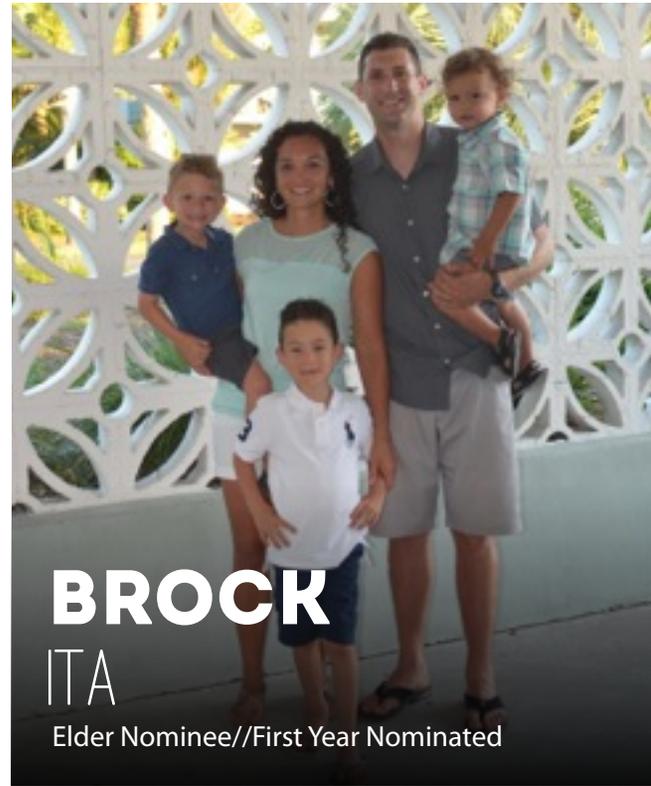
I was raised in a Christian home and never remember a time when I didn't feel at home in church or see Jesus as God's only Son who died for my sins. That being said, I grew up very self-righteous and proud of myself. I strived to be a "good" person, but was relying on my own strength and flesh. It wasn't until college that the Lord began to show me my sinful pride and help me see that Christ is not just someone to hope in for salvation when I die, but is worthy of all praise and calls us to trust Him with all of our lives today and every day. We are called to make Him Lord of our life, for He is worthy!

I was born in Austin, Texas, but I grew up in a military family and moved around quite a bit. Iowa is the 10th state I have lived in. I am excited to live in Burlington and join in what the Lord is doing in this area. My wife Ashley and I met when we were at the University of Illinois while we were both involved in campus ministry. We have been married 8 years and have 5 kids: Rowan (6), Emma (5), Joseph (4), Lily (2), and Isaiah (1).

I recently had the privilege of transitioning from a 9-year career in the oil and chemical industry into full time ministry with Harmony Bible Church. This transition has been very exciting for my family and me. We came out of college excited to do ministry wherever we were and in whatever vocation the Lord led us to. We often prayed for guidance between working in engineering or going into full time ministry and the Lord kept pointing to engineering.

However, about a year ago, the Lord started putting on my heart that it was time to transition into full time ministry. God is faithful in answering prayers as He was answering prayers my wife and I had prayed before moving to Burlington that the Lord would provide a church to join in ministering to lost people and helping make disciples of Jesus Christ. So often God answers prayers more than we would expect, imagine, or hope for.

Over the last three years, I have had the privilege of being involved in Burlington's worship team, children's ministry, leading a book study, pursuing the Lord with others in a small group, serving as a deacon over the last year, as well as joining staff as the Director of Connections in July. I love Harmony's mission to be disciples who make disciple of Jesus Christ. This calling is from the Lord to all those who believe in Him and is our privilege to join in the Lord's ministry as individuals and as the church. I am humbled and feel blessed to have an opportunity to serve as an elder at Harmony Bible Church and continue to pursue this mission of being a disciple and making disciples of our Lord and Savior Jesus Christ.



My wife Amy and I have been married for 9 years. We have three boys Reed (6), Tyson (4) and Jase (2).

I am a Market President at Connection Bank in Burlington, IA.

I was born and raised in Danville. I went to college at the University of Iowa and Wartburg College. I received my Master's from the University of Louisville in Sport Administration.

After graduation, my wife and I moved

to Las Vegas, NV and I worked for the Las Vegas Motor Speedway in sales and marketing for 3.5 years.

God saved me at 14 through the teaching and mentoring of youth group leaders and my parents. In 2008, when I was 23 years old I stopped being a fan of Jesus and His truths and became a committed follower. I surrendered to His grace and love, repented and was baptized in that year.

I am passionate about connecting people to Jesus and to one another through small groups and community groups. Our Christian lives were not meant to be done without community. Disciples of Jesus are not made without relationship to Him and one another. Proverbs 27:17 "As iron sharpens iron, so one person sharpens another." I am grateful for the opportunity to humbly serve our church as an Elder.



Jean and I love to have people in our home so that they can get a taste of what it is like in the "Situ" household. We love to mentor younger folks, one on one, and enjoy leading small groups. I am so thankful that God made us righteous before Him. I am so thankful that He has allowed us to be a part of the church that He "will build" and that the "gates of Hades will not overcome it" (from Matthew 16). I am so thankful that "we are God's workmanship, created in Christ to do good works, which God prepared in advance for us to do." (From Ephesians 2) and that as believers we were "predestined" and "marked with a seal, the promised Holy Spirit, who is a deposit guaranteeing our inheritance until the redemption of those who are God's possession - to the praise of His glory." (From Ephesians 1)

Born in Bali, Indonesia almost two and a half score ago to a Christian father and a Muslim mother, it is obvious that "I am fearfully and wonderfully made" and that "all the days ordained for me were written in your book before one of them came to be" (taken from Psalm 139). I could put out a list of what a non believer would call "circumstance" as to the story of my life, but in reality it likely is not too different from many of you who took the time to read this,

Raised in the USA since I was 3 and growing up mostly in the Midwest, my early religious years were spent in a Lutheran background. My wife Jean and I met at a Catholic University and we were married 26 years and 9 children ago. Our relationship with our Father, however, did not start until the turn of the century and it has been a great journey of growth, turmoil, dependence and celebration.

I have men in my life to keep me accountable (3 of them, and you men reading this should have similar), regularly meeting together, asking each other challenging questions and praying with them.

I have been married to my wife Karen for 36 years. We moved to Burlington in 1991. We have two children, our daughter Betsy is married to our son-in-law Austin Wagenhauser and they live in Columbia, Missouri, our son David lives in Macomb, IL, and is attending Western Illinois University.

I accepted Jesus into my heart at a young age and was baptized with my best friend by his father who was the pastor of the church; it was also on the same Sunday as the first Super Bowl. During my young life I moved many times with my family throughout Southern California, and then we returned to the Midwest. Because of the multiple moves, I never really got plugged into a church. Jesus was my Savior but I never really grew in my Christian walk. My personal relationship with Jesus really began to grow when Karen and I began getting involved in a church in Iowa City. I started to attend a Men's Bible Study, learned the importance of my daily quiet time, and journaling which I have done for years. The journaling has allowed me to see how God has worked in our lives over time.

Karen and I came to Harmony about 6 years ago attending at the Danville Campus. We were drawn to Harmony as we saw the good things the church was doing in the area and we wanted to be part of that. We appreciate that Harmony walks out their vision for the people that are far from God to bring them close to God.



We have been involved with the Harmony Burlington Campus since it opened. Karen and I are involved with the Celebrate Recovery ministry, we help with Harmony Central, help to lead a small group, and have a heart for coming along side others and mentoring them through life.

Karen and I also have a heart for married couples,. God has extended much grace and healing in our lives through some marriage difficulties in our younger married life and we not only feel that we owe God all the praise for helping us to rebuild the foundation of our marriage, but also to help others through that journey.

Over the past year we have seen God do some amazing things with our daughter and son-in-law, through the tragedy of them losing their first child. An understanding that our God is sovereign and He loves us more than all we could ask or imagine has helped us all as we walked through that process.

We know that just as God desires to have a relationship with us, he has created us to have relationship with those around us. We know that everyone wants to be a part of something bigger than themselves and we feel being a part of the love and ministries at Harmony allows us all to experience those blessings.

The possibility of serving as an Elder at Harmony is very humbling and I am thankful to the Elder Board for putting forth my name for consideration.

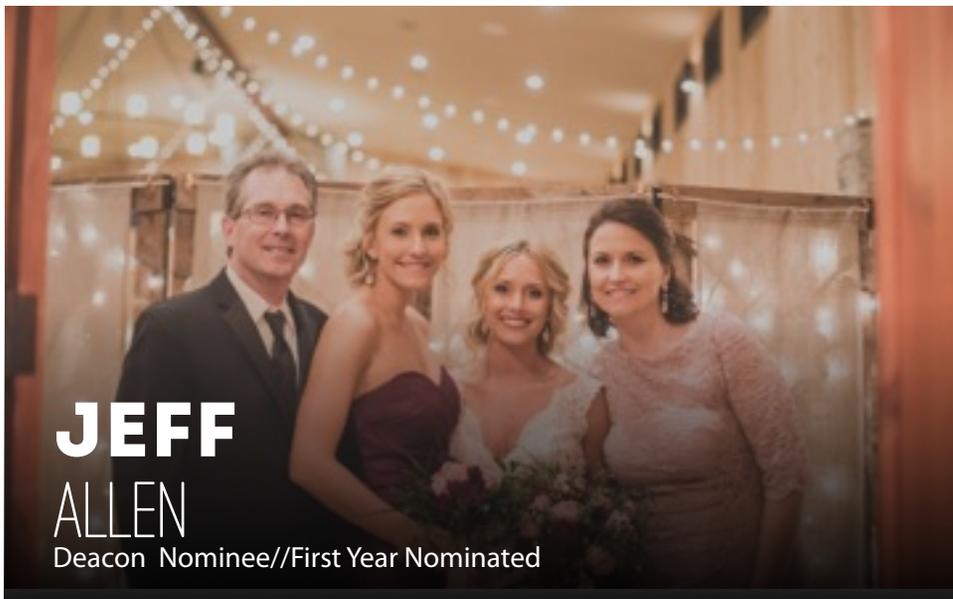


I have served Jesus over the years as a small group leader, Sunday school teacher, deacon, and elder. I've been blessed by serving on mission trips to Papa New Guinea, Africa, Cuba, as well as lending equipment and a hand on several disaster relief efforts in this country. My God given gifts are leadership and giving, to which I feel blessed when given the opportunity to use. If you are reading this it means you also are a member and fellow servant for the Lord at Harmony Bible Church. Together we can share Christ to a lost and dying world!

Shelly and I were married in August of 1979. The Lord has blessed us with 4 children spanning 17 years. Our daughter Kayla married Jason Smith and have blessed us with 4 grandchildren to date. Brock married Victoria two plus years ago. Annie and Kendall are still at home and attend the Walker family high school. All our children live locally and attend and serve at Harmony! We feel so blessed to be a part of Harmony Bible Church Ministry of the Gospel!

I trusted Jesus as my savior at the age of 9 and was baptized shortly thereafter. As a high schooler and young man, I was a classic prodigal son. At the age of 27 through events that He orchestrated I came running back to him. And on a dark night in the middle of a field all alone, I asked Him to forgive me for the life I had been living, which he graciously gave. On that night back in 1987 I promised to honor and serve him the rest of my life.

I like to think of myself as a child of the King disguised as a business man. We own a manufacturing company with locations in three states. I enjoy the opportunities to be His witness to folks in the workforce as well as customers throughout our country. We also own land and enjoy grain farming as a family.



I first attended HBC in 1989 with my future wife, Leanne, and that summer I accepted Christ's offer of salvation. Over the years I've served as Deacon/ Building & Grounds Chairman, in Men's Ministry, and in various children's ministries. I currently serve on the Global Ministries Leadership team, as a TIED leader in Danville and at the Maple Leaf Center, and as a Shepherd. I also support and serve alongside my wife, who is Director of Children's Ministry at Harmony.

Leanne and I have been married for 25 years and have two daughters, Emily, (22) who was married last December and is currently finishing her teaching degree at UNI in Cedar Falls, and Olivia (19) who is studying horticulture at Iowa State. I've worked at General Electric for 27+ years and am currently in the quotations department.

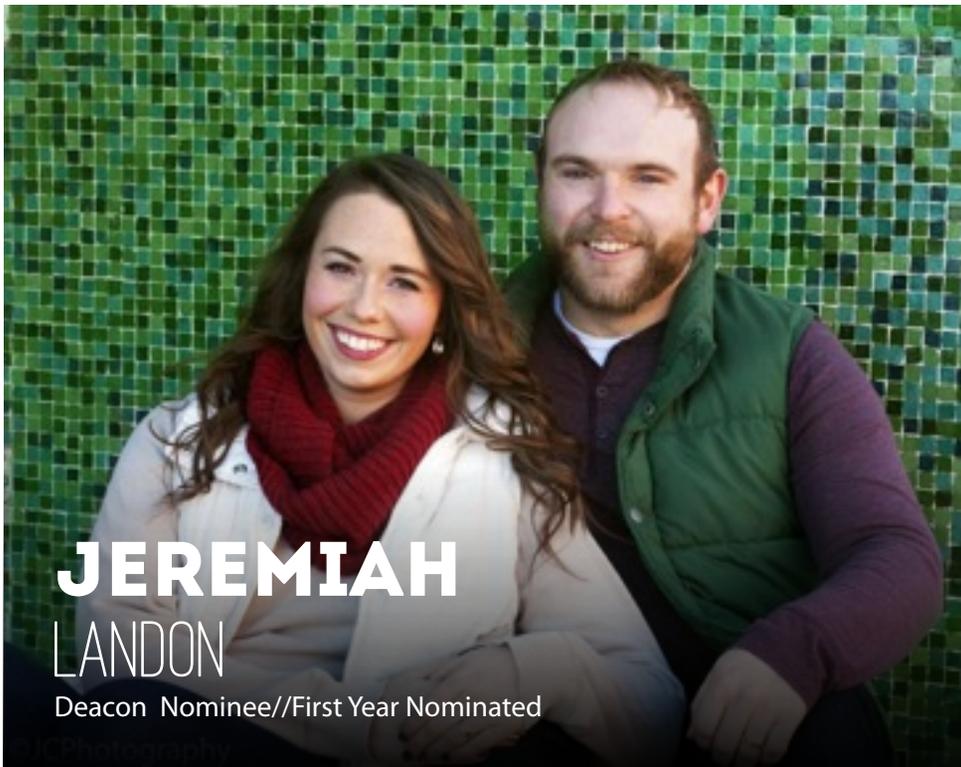
I've been gifted with the spiritual gift of service and am humbled to have the opportunity to serve the church as a Deacon.



I've been married to Wendy for 28 years. I have been a high school teacher and coach in the Fort Madison district for 27 years. We've been attending Harmony for 22 years being members for approximately 17 years. We have 4 daughters and two grandsons.

I accepted Christ as my personal Savior when I was in 6th grade. Our church was showing the movie, "A Thief in the Night". My best friend and I decided that night we wanted Christ to become our personal Savior. After that night I was discipled by a couple of people and through the AWANA program in our church along with the youth group.

I am honored at the opportunity to serve Harmony as a Deacon.



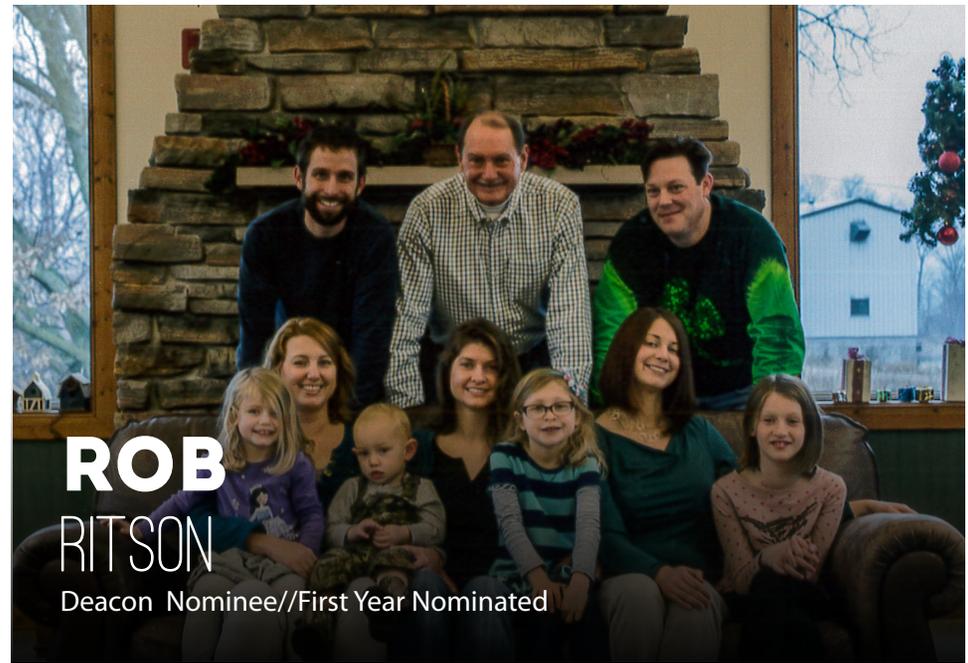
JEREMIAH LANDON

Deacon Nominee//First Year Nominated

I grew up in Pella, Iowa in a Bible believing family. I made the decision to make Jesus the Lord of my life when I was 5 years old. I graduated from the University of Northern Iowa with a degree in Choral Music Education. During my time at UNI I was involved with a student ministry group and a local church in Cedar Falls. Then while I was student teaching I moved back to Pella where I met the love of my life, Reba, in our college Sunday school class.

In the fall of 2013, I moved to Fort Madison to teach high school vocal music at Fort Madison High School. Shortly after that I started attending Harmony Bible Church. In the summer of 2014 I married my wife, Reba. We have both been serving in the Fort Madison Campus through the music ministry, children's ministry, leading a small group, and now coordinating the Strive youth group in Fort Madison.

Reba and I live in Fort Madison. Reba works at Anytime Fitness as a manager and for the past 4 years I have had the amazing opportunity to teach high school choir. Then this past year we both had an opportunity to come on staff with Harmony Bible Church. Reba works as the part-time Children's Coordinator in Fort Madison. I am the Coordinator of Corporate Worship. We are also expecting our first child this next February. We are excited about what God has in store for our family.



ROB RITSON

Deacon Nominee//First Year Nominated

I was born and raised in Clarinda, Iowa, a little while ago. My home was a Christian home and many of my earliest and fondest memories are associated with Sunday School classes, youth groups, choir, church camps, services and other church centered activities. I accepted Jesus Christ as my Savior and was baptized at the age of 12. After graduating college in December of 1973 and I immediately took a job with a bank holding company in Red Oak, Iowa, which was the beginning of a 44+ year career in banking. In 1974 I married Anne Swisher, who while not quite the girl next door, did grow up across the street from me. Anne's background was similar to mine and after our marriage we continued to be very active and involved in our church.

During the early part of my career, we were required to relocate several times finally moving to Burlington in 1985. Through the mobile years and even after settling in Burlington our walk with the Lord was neither constant nor consistent. While we were both active and involved in the communities in which we lived and sought ways to serve our communities and fellow citizens, we failed to find church homes in those communities and, consequently, our spiritual growth suffered.

Anne and I are blessed with 3 daughters and 4 grandchildren. Kathryn (Ben Carter) and their children (Grace 9, Eleanor 4 and Drake 3) who reside in Burlington, Sarah (Brian Dennis) and daughter Sydney 11, who live in Des Moines and Rebekah who lives in Rochester, Minnesota.

Unfortunately, my wife was diagnosed with breast cancer in 1994 and, while successfully treated initially, suffered a recurrence in 2006, and in 2011 I lost my best friend and companion of 37 years. During this difficult period in our lives I prayed to the Lord frequently, if not for a cure, then for guidance, strength, understanding and acceptance of God's will. It was also during this period that I pledged to rededicate myself to serving the Lord, which I had seriously neglected through the years. But where to begin?

Through the urging of my daughter and son-in-law, Katie and Ben Carter, I began attending Harmony in 2012 and this time, unlike earlier trials, found not only a church home but a community of Christians. A community dedicated to service, spiritual growth and spreading the Gospel, a community that welcomes all, encourages involvement and is dedicated to creating disciples. I became a member of Harmony in 2014 and have been fortunate to be a part of a small group and several Bible study groups as well as a very small role in establishing the Burlington campus. I appreciate the shepherding I continue to receive as I continue to seek God's guidance in how I might better serve Him, my church, family and community. I am humbled to be nominated to serve as a Deacon as I continue to seek opportunities to grow and mature in my faith and serve others.



My wife Katie and I have been married for a little over 8 years now. We have three children: Abram (5), Arden (3), and Archer (1). We live in Fort Madison where I work as a Contract Administrator Specialist at DuPont. My family and I love to visit different parks around the area and spend time outdoors. We are attending the Fort Madison campus and enjoy seeing the change the Lord is bringing to our hometown.

We have been a part of a small group in Fort Madison for about 7 years now. We have served in TIED and are currently serving in the children-ministries at the Fort Madison campus. We also help with hospitality and my wife serves on the worship team. We have attended different types of classes on Wednesday nights through Harmony such as marital, men's/women's. I have also been meeting with one of Harmony's pastors for over 5 years on a weekly/monthly basis which has been a big part of my growth spiritually.

I was raised in a non-Christian home. God was talked about occasionally and I only attended church a handful of times growing up. I began attending church at Harmony after I met my wife, Katie. I began going for her, but after a few years I started to go for me. I didn't understand who Christ was, but I knew I wanted to learn more. The Lord put people in my life that truly showed me the love of Christ and I began to see what it really meant to have a relationship with Him. On September 29th 2013 I became a follower and believer in Christ.

I am very thankful for all that Harmony has done for me and my family. It is amazing to be part of such a wonderful body of believers. I continue to rely on God to help me lead my family spiritually and to deepen my relationship and walk with Him. I am very honored and humbled to be considered for this position. The Lord is good.



ANDY TROXEL

Deacon Nominee//First Year Nominated

I grew up amid the hills and valleys of Southwestern Wisconsin's driftless area. My hometown of Richland Center, WI is a small farming and industrial community. The religious composition of the community is composed of a wide array of Christian denominations. As a kid who did not grow up in a Christian household, I was constantly trying to decipher which denomination was "right". I had heard about Jesus multiple times but did not have anything that resembled a personal relationship with Him. Looking back I realized that I was missing a solid understanding of the central tenets of Christianity. Moreover, I had so many questions and little opportunity to present these inquiries to mature believers. During my teens, a close friend invited me to participate in a catechism course at a local Lutheran Church. It was during this time that I accepted Jesus Christ as my personal Savior. Since then the Holy Spirit has continued to convict me to act in accordance to the will of God and live a more righteous life. Furthermore, the Lord, in all of His graciousness, continued to place strong believers in my life throughout my twenties who would influence my lifelong journey of sanctification.

One of the most influential Christians I have ever had the opportunity to learn from and love has been my wife. My wife Jillian and I have been happily married for over ten years. We have two children; Rosalynn (5) and Liam (3). Jillian provides daily encouragement as I strive to walk with Jesus. We currently live in West Point, IA.

After I graduated from the University of Wisconsin-La Crosse in 2008, I was having difficulty finding a job as a social studies teacher during the Great Recession. I finally relinquished control and told the Lord that I would go wherever He wanted me to go. Two weeks later, the Lord brought me to southeast Iowa to teach social studies at Fort Madison Senior High School. I have worked in the Fort Madison Community School District for nine years and have spent the last two years acting as the district's technology integrator. I also coach football and track for the Bloodhounds.

Jillian and I started attending Harmony Bible Church (HBC) shortly after we relocated to Fort Madison from Wisconsin. We were invited by the principal at my building at the time and were welcomed and connected with families in the area who were in similar stages of life. We quickly became regular attenders at the Danville campus. We both value the Gospel-centered messages and mission-minded mentality of HBC. Jillian and I became members ourselves in 2011. Since attending HBC I have served in the children's ministry, traveled on an international mission trip to Haiti, and committed to be part of the core group that led the expansion of HBC to Fort Madison. We are also involved in a small group with other families in Lee County. The high schoolers that were babysitting the children during small group gatherings began asking questions about what we "do" during small group, which led us to form a high school small group to better disciple them. This has been a true joy and a testament to the power of the Holy Spirit!

I am eager to serve HBC in any way that I am able. I realize that there is a great deal of work to be done here in southeast Iowa and across the world before Jesus returns. Therefore, I look forward to joyfully serving our Lord alongside my fellow brothers and sisters as His kingdom continues to expand. I am extremely humbled by the potential opportunity to serve as a Deacon at Harmony Bible Church.

LEADERSHIP FOR RE-ELECTION

Rick has served 3 years as an elder respectively. In accordance with our constitution, he is able to serve 3 more years in his leadership position given affirmation from the congregation. A vote will be taken at the annual meeting.



RICK COURTNEY

Elder Nominee
Fort Madison Campus

BIBLICAL QUALIFICATIONS

Elder Qualifications: The list below should adequately describe any man who is an Elder candidate. Of course perfection in any area is impossible, but this should be the general description of any Elder candidate. (Key Passages: 1 Peter 5:1-4, Titus 1:6-16, 1 Timothy 3:1-6)

Ministry Skills

1. Leader and shepherd of the flock
2. Able to teach the Word of God

Heart

3. Desires the office and responsibilities of Elder
4. Loves what is good, free of the love of money

Character

5. Above reproach, blameless, respectable
6. Husband of one wife

Temperament & Behavior

7. Prudent, sensible, just
8. Gentle, self controlled, temperate
9. Hospitable
10. Not quick tempered or violent
11. Not contentious, belligerent or self-willed
12. Not a drunkard

History

13. Good manager of his household
14. Good reputation outside the church
15. Not a new convert

Deacon Qualifications: The list below should adequately describe any man who is a Deacon candidate. Of course perfection in any area is impossible, but this should be the general description of any Deacon candidate. (Key Passage: 1 Timothy 3:8-13)

Character

1. Dignified
2. Husband of one wife
3. Not double-tongued

Behavior

4. Not addicted to wine
5. Not pursuing dishonest gain
6. Holding fast to the faith with a clear conscience

History

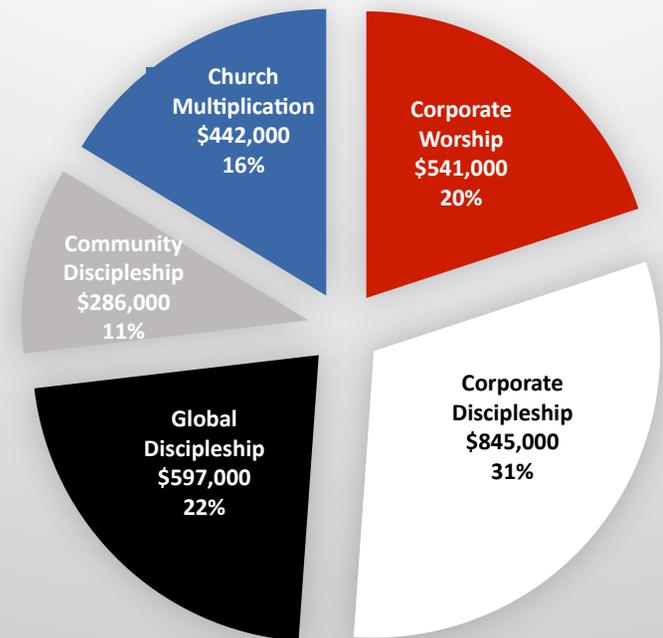
7. Tested over time as a faithful follower of Christ
8. Good manager of his household and family

If you are aware of any disqualifying characteristics, please speak personally with the nominee. If any matter remains unresolved, the nominee or church member should contact a member of the Elder Board to request that the nominee's name be potentially withdrawn from consideration.



ANNUAL BUDGET REVIEW

5 Core Values



	2018 Budget	2017 Budget
Personnel	\$1,683,138	\$1,542,465
Operating	\$559,962	\$454,916
Local/Global Mission	\$467,900	\$440,500
Total Budget	\$2,711,000	\$2,437,881

Questions?

- **Member's Q&A Sessions:**
 Danville Campus - 9:00AM, Room 100
 Burlington Campus - 10:00AM, Room105
 Fort Madison Campus - 9:30AM, Lower Foyer
- **Contact an Elder**
- **Call the Church Office, 319-392-4229**
- **Questions on Membership & Leadership?**
 Email Don Helton,
don@harmonybiblechurch.org
- **Questions on Budget?**
 Email Tim Svoboda,
tim@harmonybiblechurch.org

